

RESPECT

PEOPLE • WORK • COMMUNITIES

1) **RESPECT** my right to a minimum wage of at least \$10.00 **now!**

Today there are over 1 million people in Ontario making less than \$10 an hour. Telling low-wage workers that they have to wait three years until minimum wage reaches \$10 is unacceptable. It is the threshold of poverty wages - we want the minimum wage raised to \$10 an hour now!

2) **RESPECT** my right to have a stable **full-time job**.

Update and enforce the Employment Standards Act to cover temporary agencies, “independent contractors” and other forms of non-standard work. Restore the rights of contract workers in food service and cleaning. Establish a Jobs Protection Commissioner similar to the model in Quebec and British Columbia to protect workers and defend manufacturing jobs in our communities. Start investing in “green jobs” for the future.

3) **RESPECT** my skills and experiences, **wherever I gained them**.

Ontario has to recognize international credentials, skills and experiences so that new Canadians can find employment in their professions and trades. To assist with the transition to our workforce, we must provide adequate funding for comprehensive ESL training.

4) **RESPECT** my right to **housing, childcare** and **education**.

Our communities are suffering from falling income levels and stress on many families. We have to start building affordable housing, provide quality and community based child care. We must make sure our municipalities and school boards have adequate funding to deliver much needed programs and services.

5) **RESPECT** my right to have a **union** voice at work.

Everyone should have the right to join a union without fear of intimidation and job loss.

6) **RESPECT** my right to social benefits, **if I need them**.

Social assistance rates have to be increased. The Ontario Child Benefit must be fully implemented now---families can't wait till 2012.